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Evangelical Lutheran Church in Guyana

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**Administrative
Office**

Lutheran Courts
P.O. Box 88
New Amsterdam
Guyana, SA.

Auditor

Lancelot A. F. Atherly
F.C.C.A.
64 Brickdam, Stabroek
Georgetown
Guyana, SA.

Celebrating 500 Years of the Reformation

As a Church, we are joining in the worldwide celebration of the 500th anniversary of the Lutheran Reformation this year, 2017. Started by Martin Luther, the Reformation movement began in 1517 in Wittenberg, Germany.

As the Evangelical Lutheran Church in Guyana commemorate the 500th anniversary of the Reformation together with the worldwide Lutheran Community, we want to emphasize that it is an opportunity for us to grow closer together in witness to the Gospel of Jesus Christ as a diverse and inclusive family, exploring together what it means to be Lutheran today.

We commit to an ongoing Reformation that strengthens our Lutheran fellowship as it lives and works together for a just, peaceful and reconciled world and continue to witness in many different and challenging contexts.

Let us celebrate and be proud of our Lutheran heritage!

Evangelical Lutheran Church in Guyana

74th Annual Convention

Notice of Convention

27 February 2017

In accordance with Article IX, Sect. 4 of the Constitution and, Sect. V: Item 4 of the By-Laws of the Evangelical Lutheran Church in Guyana (ELCG), notice is accordingly given for the convening of the 74th Annual Convention of the ELCG which will be held from Sunday 30 April 2017 to Tuesday 2 May 2017 at Ebenezer Lutheran Church and Lutheran Hall, New Amsterdam.

Draft Business Agenda:

1. Call to Order
2. Announcement of Committees by the Vice President
3. Report of the Committee on Registration and Credentials and Conduct of Elections
4. Matters arising from Minutes of 2015 Convention
5. Report of the President *'concerning the life and all aspects of the work of this Church*
6. Report of the Vice President
7. Report of the Secretary *'on the work of the Executive Council and Statistical Reports from Parishes'*
8. Report of the Treasurer; Presentation of the Auditor's Report, and 2018 Administration Budget, and other financial matters
9. Report from the 500th Reformation Anniversary Committee
10. Written Motions/Resolutions
11. Close of Convention.

The Executive Council has approved the following theme and Sub-themes for Convention 2017:

Theme: *Liberated by God's Grace*
Sub-themes: *Revelation – Who God is.*
Reformation – Who we are.
Revolution – Who is ready?

In accordance with Article VII, Section 11 of the Constitution of the ELCG, please be reminded that Pastors/Deacons are required to submit to the ELCG Secretary, Parish/Congregational Statistical Report for 2016 by 28 February 2017. A copy of the relevant form is attached for your use – one for each Congregation.

The Convention Bulletin will be compiled and distributed to all members of Convention in accordance with Sect. V: Item 6 of the by-laws of the Constitution prior to the opening of Convention and as such, we look forward to your timely submission of the requested information for inclusion in the Convention Bulletin.

Also, in accordance with Article IX, Sect. 5 of the Constitution and Section II: Item 2 and 3 of the By-Laws of the Constitution, please be reminded that you are required to forward the names of the two Convention delegates (one male, one female) to the Secretary by latest 1 March 2017.

We look forward to your participation at the 74th Annual Convention of the ELCG.

Yours in Christ,

Elocia Smith
Secretary, ELCG
Lutheran Courts, New Amsterdam, Berbice, Guyana.

Evangelical Lutheran Church in Guyana
74th Annual Convention

“Liberated by God’s Grace”

Opening Service

March of Witness	08:30 am
Musical Preludes	09:00 am – Musical Prelude / Chorus Singing
Venue:	Ebenezer Lutheran Church Lutheran Courts, New Amsterdam, Berbice
Preacher:	Rev. Leroy Nicholson, President, ELCG
Liturgist:	Hon. Sandra Kurtzious, Redeemer Parish
Celebrant:	Rev Patrick Jones, Emmanuel Parish
Communion Assistants:	Rev. Conrad Plummer, Redeemer Parish Rev. Amanda Singh, Good Shepherd Parish Rev. Leonard Fitzpatrick Peters, St. John Parish Mr. Clifford Drepaul, St. Michael Parish Ms. Sharon Sulker, Transfiguration Parish Ms. Alana Hafeez, St. Andrew Parish
Lesson Readers:	1 st Lesson - Ms. Selena Lepps, Ascension Parish 2 nd Lesson - Ms. Renita Singh, Good Shepherd Holy Gospel - Rev. Leroy Nicholson, President, ELCG
Acolytes:	Ebenezer Parish and Transfiguration Parish
Ushers:	Ebenezer Parish and Transfiguration Parish
Music:	Guyana Lutheran Music Academy -Ms. Kirsten Vezina -Ms. Lauren Hahn -Mr. Sandor Miko Mr. Wayne Melville, St. Andrew Parish
† † † † †	
Opening of Convention	-Rev. Leroy Nicholson, President, ELCG
Welcome	-Ms. Elocia Smith, Secretary
Greetings from Fraternal Representatives	
Convention Chaplains:	-Mr. Mahendra Singh and Ms. Sharon Sulker

Evangelical Lutheran Church in Guyana
74th Annual Convention
“Liberated by God’s Grace”

Convention Programme

Sunday, April 30, 2017

08:30 - 9:00 March of Witness
09:00 – 09:30 Musical Prelude/Chorus singing
09:30 - 13:00 Opening Worship Service – Word and Sacrament
Opening of Convention and Greetings
13:00-14:30 Lunch – Convention Officials and Delegates
14:30-17.00 Registration and Open Time, Executive Council meeting
17.00-18.00 Dinner
18:00-20:00 GLMA Talent Show
Evening Prayers - Chaplain

Monday, May 01, 2017

08:00-08:30 Devotion - Chaplain
08:30-09:45 Presentation and discussion on Sub-theme 1 –*“Revelation –Who God is”*
Presenter – Rev Amanda Singh, Good Shepherd Parish
Moderator- Rev. Sugrim Gobin, St Matthew Parish
09:45-10:45 First Business Session
10:45-11.00 Refreshment Break
11.00-12:00 Second Business Session
12:00-13:00 Lunch
13:00-14:15 Presentation and discussion on Sub-theme 2 –*“Reformation –Who we are”*
Presenter - Rev. Shirley Jaundoo, St Michael Parish
Moderator- Ms. Thamesha Watson, St Andrew Parish
14.15-15.15 Third business Session
15.15-15.30 Break
15.30-17:00 Fourth Business Session
17:30-17:45 Dinner
18:00-20:00 Camp Fire and Closing Devotion – Rev. Leroy Nicholson and Ebenezer Parish

Tuesday, May 02, 2017

08:00-08:30 Devotion - Chaplain
08:30-09:45 Presentation and discussion on Sub-theme 3 –*“Revolution –Who’s ready?”*
Presenter – Mr. Michael Davy Ram, St. Andrew Parish
Moderator- Ms. Merlyn Henry, Transfiguration Parish
09:45-10.00 Break
10.00-11.30 Fifth Business Session
11:30 -12.00 Vote of Thanks
12:00-01:15 Closing Service of Word and Sacrament
Liturgist - Dec Keith Hazel, Emmanuel Parish
Preacher - Rev. Patrick Peters, St John Parish
Celebrant - Rev. Babsie Pierre, Calvary Parish
Communion Assistants - Dec. Elaine Grannum, Redeemer Parish
Dec Ishwardei Melville, St Andrew Parish
Close of Convention - Rev. Leroy Nicholson, President-ELCG

Lunch & Departure

Evangelical Lutheran Church in Guyana 74th Annual Convention

“Liberated by God’s Grace”

Convention Committees

1. Committee on Reference and Counsel

Rev. Sugrim Gobin - Chairperson
Hon. Sandra Kurtzious
Mr. Samuel J. Goolsarran

Terms of Reference

A resolution of general character which is not germane to the pending question or report shall be given to the Committee on Reference and Counsel by the Delegate proposing such resolution. The Committee shall report all such resolutions to the Convention with its recommendations. Memorials from Parishes shall be submitted to the Committee at the commencement of Convention for the Committee’s study and recommendations to Convention. Other duties of the Committee shall be to recommend special orders for the hearing of representatives, to grant or deny permission to distribute printed matters not issuing from the Office of the Secretary, and to give such to the President as he may desire in the course of Convention.

2. Committee on Minutes

Ms. Elocia Smith - Chairperson
Rev. Amanda Singh
Ms. Maxine Thompson

Terms of Reference

The Committee on Minutes shall approve draft Minutes of the Convention and report thereon to the Executive Council. Approval of the Minutes of Convention shall be the responsibility of the Executive Council of this church at its first regular meeting after Convention and the Executive Council shall implement all actions of Convention without delay.

3. Committee on Registration and Credentials and Conduct of Elections

Ms. Lauren McCalman - Chairperson
Mr. Ackloo Ramsudh
Mrs. Elizabeth Paduman

Terms of Reference

To register all Delegates, Pastors, Advisory Delegates, Deacons, Representatives of Fraternity and Partner Agencies.

To present a report at the first business session on registration and recommend the seating of participants in accordance with the Constitution.

To conduct elections in keeping with the Constitution and By-laws.

Parliamentarian

Mr. Samuel J. Goolsarran

Terms of Reference

To advise on Constitutional and Procedural Matters.

Evangelical Lutheran Church in Guyana
74th Annual Convention

“Liberated by God’s Grace”

The Executive Council

1. **Rev. Leroy Clifton Clebert Nicholson**
President
Ebenezer Parish

2. **Hon. Sandra Elizabeth Kurtzious**
Vice-President
Redeemer Parish

3. **Ms. Elocia Nesda Farida Smith**
Secretary
Redeemer Parish

4. **Mr. Michael Davy Ram**
Treasurer, ELCG
St. Andrew Parish

5. **Rev. James Patrick Jones**
Member, Executive Council, ELCG
Emmanuel Parish

6. **Rev. Conrad K. Plummer**
Member, Executive Council, ELCG
Redeemer Parish

7. **Rev. Babsie I. Pierre**
Member, Executive Council, ELCG
Calvary Parish

8. **Ms. Lauren McCalman**
Member, Executive Council, ELCG
Emmanuel Parish

9. **Mr. Mahendra Singh**
Member, Executive Council, ELCG
Advent, Parish

Evangelical Lutheran Church in Guyana

74th Annual Convention

Pastors, Parish & Ministry Directory

Rev. Gloria Sampson *Pastor*
Ascension Parish
120 West Ruimveldt, Georgetown
Tel.# 231-0276/646-3742

Rev. Babsie Pierre, *Pastor*
Calvary Parish
North Road, Bourda, Georgetown
Tel. # 226-4227
Email: calvary@guyananet.com
Email: babsie_pierre@yahoo.com

Rev. Conrad Plummer, *Pastor*
Redeemer Parish
208 Sheriff Street, Georgetown
Tel.# 227-3351/ ckassoc@networksgy.com
Email: redeemer@guyana.net.gy

Rev. Sugrim Gobin, *Contact Pastor*
St. Andrew Parish
Area B, Lot 1, Chateau Margot, ECD
Tel. #220-2348
Email: jgobin47@gmail.com

Rev. Sugrim Gobin, *Pastor*,
St Matthew Parish,
Broomhall, Mahaicony, ECD
Tel: 220-7281 / 629-4894
Email: jgobin47@gmail.com

Rev. Amanda Singh, *Acting Pastor*
Advent Parish
Bath Settlement, WCB
Tel. # 232-3144
E-mail: jonathansingh42@gmail.com

Rev. Amanda Singh, *Pastor*
Good Shepherd Parish
Rosignol, WCB
Tel. # 232-3144 / jonathansingh42@gmail.com

ELCG oversight
Reformation Parish
Berbice River,
Tel.# 645-5661

Rev. Leroy Nicholson, *Pastor*
Ebenezer Parish
Lutheran Courts, New Amsterdam, Berbice
Tel. # 333 6593
Email: nicholsonleroy@yahoo.com

Rev. Leroy Nicholson, *Acting Pastor*
Transfiguration Parish
Lutheran Courts, PO Box 88, Berbice,
Tel.# 333-3425/ 333-6593
Email: nicholsonleroy@yahoo.com

Rev. Leonard Fitzpatrick Peters, *Pastor*
St. John Parish
Williamsburg, Corentyne, Berbice
Tel. # 322-5438
Email:

Rev. Shirley Jaundoo, *Pastor*
St. Michael Parish
Philippi, Corentyne, Berbice
Tel. # 333 5881
E-mail: bless_shirley@yahoo.com

Rev. Partick Jones, *Pastor*
Emmanuel Parish
Skeldon, Corriverton, Berbice
Tel. # 339-3349
E-mail: jpjones529@aol.com

Committee Chairpersons and Directors

Christian Education and Literature
Rev. Babsie Pierre, *Chair*
Tel: 226-4227; babsie_pierre@yahoo.com

Rev. Shirley Jaundoo, *Director*
Tel: 333 5881: bless_shirley@yahoo.com

Youth Ministry
Ms. Dynutha Adonis, *Chair*

Mr. Wayne Melville, *Director*

Lutheran Lay Academy
Rev. Leroy Nicholson, *Director*

Guyana Lutheran Music Academy
Hon. Sandra E. Kurtzious, *Chair*

Finance and Stewardship
Mr. Michael Davy Ram, *Chair*
Tel: 220-4853, michael.ram@republicguyana.com

Mission and Evangelism
Mr. Michael Davy Ram, *Chair*
Tel: 220-4853, michael.ram@republicguyana.com

Church Vocations
Rev. Leroy Nicholson, *Chair*

Worship
Rev. Leroy Nicholson, *Chair*

Interpretation
Rev. Leroy Nicholson, *Chair*

Evangelical Lutheran Church in Guyana
74th Annual Convention

“Liberated by God’s Grace”

Diaconate

Deacon Inderjit Eugene
Ebenezer Parish (resigned 2017)

Deacon Leeta Chutkhan
Transfiguration Parish

Deacon Elaine Grannum
Redeemer Parish

Deacon Shelda Emanuel
St. Andrew Parish

Deacon Ishwardei Melville
St. Andrew Parish

Deacon Neil K. Jagessar
Emmanuel Parish

Deacon Beverley Johnson
Advent Parish (on medical leave)

Deacon Keith V. Hazel
Emmanuel Parish

Deacon Lenard George
Good Shepherd Parish (resigned 2017)

Evangelical Lutheran Church in Guyana

74th Annual Convention

“Liberated by God’s Grace”

Members of Convention: Ministers, Delegates & Overseas Partners

<u>Parishes</u>	<u>Ministers</u>	<u>Delegates</u>
Emmanuel	1. Rev. Patrick Jones	1. Ms. Lauren McCalman
St. Michael	2. Rev. Shirley Jaundoo	2. Mr. Aaron Chand
St. John	3. Rev. Leonard F. Peters	3. Ms. Ivy Dindyal
Transfiguration	-	4. Mr. Clifford Drepaul
Ebenezer	4. Rev. Leroy Nicholson	5. Ms. Arlene Fewram
Reformation	-	6. Mr. Samuel Sukhu
Good Shepherd	5. Rev. Amanda Singh	7. Ms. Melissa Ramsarran
Advent	-	8. Mr. Wayne Bruce
St. Matthew	6. Rev. Sugrim Gobin	9. Ms. Corrine Daphness
St. Andrew	-	10. Mr. Alfred Pollard
Redeemer	7. Rev. Conrad Plummer	11. Mr. Walter Taylor
Calvary	8. Rev. Babsie Pierre	12. Ms. Carina LaRose
Ascension	9. Rev. Gloria Sampson	13. Ms. Renita Singh
		14. Mr. Christopher Wordsworth
		15. Mr.
		16. Ms. Lisa Jerome
		17. Ms. Monica Amos
		18. Mr. Sahrpier Hussain
		19. Ms. Fiona Rambissoon
		20. Mr. Shaheed Ahmad
		21. Ms LaDonna James
		22. Mr. Rayman Persaud
		23. Mr. Robert Perry
		24. Ms. Hazel Sanmoogan
		25. Mr.
		26. Ms. Selina Lepps

Other Members of Convention

i) Advisory Delegates with Voice

Hon. Sandra Kurtzious, Vice President, ELCG
 Ms. Elocia Smith, Secretary, ELCG
 Mr. Michael Davy Ram, Treasurer, ELCG
 Mr. Mahendra Singh, Member Ex. Co. ELCG

ii) Voice in connection with Auxiliaries

Ms. Keola Paul- Representative-Youth Ministry
 Ms. Merlyn Henry - President, ELCW

iii) Voice in connection with respective Parish Deacons – as listed on page 8

iv) Overseas Partner – Voice on recognition of Chair

Rev. Thomas Unrath, FBS/ELCA
 Rev. Urwin Holban, FBS/ELCA
 Ms. Marcee Strickland, FBS/ELCA
 Ms. Chris Klafs, FBS/ELCA
 Mr. Keith Myra, ELCIC
 Mr. Leendert Darnound, ELKS

v) Parliamentarian

Mr. Samuel J. Goolsarran

Evangelical Lutheran Church in Guyana
74th Annual Convention

Convention Rules of Order

SECTION XV – RULES OF ORDER (By-Laws)

Item 1. Debate and Decorum:

- (a) Every delegate and Minister shall have the right to speak once on all questions. After all those desiring to do so have spoken she/he shall have the right to speak again.
- (b) Every delegate and Minister shall obtain the recognition of the chair before speaking.
- (c) The mover of any proposition shall have the right to close the debate.
- (d) Every delegate and Minister shall confine herself/himself strictly to the question before the Convention.

Item 2. Voting:

- (a) Every delegate and Minister shall have the right to vote on all questions.
- (b) Any delegate or Minister shall have the right to have his/her dissent, with reasons, recorded on any question or part thereof.

Item 3. Motions and Resolutions:

- (a) Every delegate and Minister shall have the right to make a motion or offer a resolution.
- (b) Every motion or resolution shall be presented to the Secretary in writing.
- (c) Every motion or resolution, unless otherwise indicated, shall require for confirmation a majority vote of the voting body present.

Item 4. Rules of Order:

All parliamentary rules and practices not covered by the Constitution and By-Laws shall be determined by Robert's Rules of Order latest edition.

Evangelical Lutheran Church in Guyana

74th Annual Convention

Convention Minutes # 890

Theme: Liberated by God's Grace

The following are the Minutes of the 73rd Annual Convention of the E.L.C.G held from 1-3 May 2016 at Ebenezer Lutheran Church, New Amsterdam, Berbice.

Sunday May 1st 2016

1. Opening Worship

The Opening Worship Service began at 9:30a.m. The service was preceded by 'singspiration' led by Rev. Leroy Nicholson and the Advent and Good Shepherd Parishes.

Leaders of the Service were:-

Preacher:	Rev. Leroy Nicholson	-Advent Parish
Liturgist:	Dcn. Leeta Chutkhan	-Transfiguration Parish
Celebrant:	Rev. Amanda Singh	-Good Shepherd Parish
Lesson Readers:	Rev. Sugrim Gobin	-St. Matthew Parish
	Ms. Lauren McCalman	-Emanuel Parish

Music: The GLMA provided musical accompaniment led by teachers: Ms. Clair Folts, Ms. Kelli Jo Lair and Ms Twyla Sommersell.

2. Summary of Worship Message

Rev. Leroy Nicholson reflected on the theme: Liberated by God's grace. Grace defined: getting what we do not deserve. An unmerited or undeserved favor from God. Grace is a gift. A gift is not something given to someone because they are deserving. That would be considered a wage. A gift is something given by someone who loves the recipient. Understanding the Grace of God is crucial to experiencing the abundant of life Jesus Christ desires for us, and recognize the urgency to expound and exhort this information to others. It may not be wrapped up in a package that sparkles and shines. But it is guaranteed that God's gift of grace is sufficient!

He further said that God's Grace, was assured, secured, ascertained, and maintained when Jesus Christ, who came to give us an abundant life was released from that borrowed tomb and professed Death where is your sting, Grave where is your Victory!

God's Grace is sufficient to wipe away your transgressions and sins. God's Grace can eliminate that feeling of self-loathing. God's Grace can erase that feeling of doubt and disbelief. God's Grace can eradicate that sense of hopelessness and despair. God's Grace is sufficient!

Since the beginning of time, God has offered another chance to those who have failed. Those who think that they have flunked out in life, the Grace of God allow you the opportunity to enter back in and graduate with honors. We have a God of the second chance, who not only restores us, but He recycles our failures and uses them for his purpose. His view of our success is our conformity to the image of Jesus Christ and utilizes our failures to prepare us for effective witness.

3. Ordination of New Minister

Having been examined and approved for ordination by the Executive Council, and having accepted the ELCG Pastoral Call, in possession of a Parish Pastoral Call, the Convention witnessed the ordination by the Rev. Leroy Nicholson of Dcn. Babsie Pierre, Ministerial Candidate, into the Pastoral Ministry of the ELCG.

4. Presentation of Certificate

The Treasurer, Mr. Michael Davy Ram, presented ordination certificate to the Rev. Babsie Pierre.

5. Opening of Convention

The President, Rev. Leroy Nicholson formally declared the 73rd Annual Convention of the ELCG to be in session.

6. Welcome and Greetings

The Vice President, Hon. Sandra Kurtzious welcomed and extended cordial greetings to all including the ELCG's overseas partners.

Greetings were also brought from: Rev. Dr. Raquel Rodriguez, ELCA/DGM, Mr. Keith Myra, ELCIC, Ms. Chris Klafs, FBS, Rev. Kenneth. Kross, ELKS, Mr. Ackloo Ramsudh on behalf of the Mayor of New Amsterdam and Pastor Phillip Rose from the NACCC.

7. Executive Council Meeting

The Executive Council met at 3:10pm with representatives of our overseas partners attending Convention –ELCA-DGM, ELCIC, FBS and ELKS for discussion on matters of mutual interest and accompaniment. The matters discussed included lack of communication, need for information on Lay Academy and Christian Education Department for funding, long term programming, areas for assistance, strategic planning and project documentation.

The day's events were concluded in the evening with a Talent Show held at the Lutheran Hall and led by the music teachers of the GLMA.

Monday, May 2nd 2016

8. Assembly and Worship Devotion

Convention assembled at 8:00a.m. for worship devotion conducted by Convention Chaplain, Mr. Michael Davy Ram.

9. Convention sessions

Hon. Sandra Kurtzious, Vice President, in line with the Constitution, presided at the Convention sessions. She welcomed and extended greetings to all in attendance. She also announced the absence of the Secretary, Mr. S. Goolsarran due to illness and urged all to pray for a speedy recovery for him.

10. Presentation of Sub-theme

The first sub theme: **Salvation Not for Sale** was presented by lead presenter, Mr. Michael Davy Ram followed by discussions with moderator, Hon. Sandra Kurtzious.

Mr. Ram stressed on the sufficiency of grace for all from God and God alone.

11. First Business Session

Nine (9) ministers and twenty-two (22) delegates were registered by the Secretary as voting members of the 73rd annual Convention of the ELCG based on submissions from Parishes.

This session was called to order by Vice President, Hon. Sandra Kurtzious.

12. Committees

The Vice President announced the composition of the following Convention Committees as printed in the Convention Bulletin Page 5.

Committee on Reference
Committee on Minutes
Committee on Registration and Conduct of Elections

Parliamentarian: Rev. Conrad Plummer

13. Report of the Committee on Registration

Ms. Lauren McCalman, Chair presented the report on Registration as follows:

Ministers	-9
Delegates	-22
Advisory delegates	-3
Deacons	-7
Fraternal Representatives	-5

Convention voted to accept the report of the Committee on Registration.

14. Roll Call

The Vice President, Hon. Sandra Kurtzious called the roll of voting members of convention. Present were NINE (9) Ministers and twenty-two (22) Delegates as follows:

<u>Parishes</u>	<u>Ministers</u>	<u>Delegates</u>
Emanuel	1. Rev. Patrick Jones	1. Ms Lauren McCalman
St. Michael	2. Rev. Shirley Jaundoo	2. Mr. Aaron Chand
St. John	3. Rev. Leonard F. Peters	3. Ms. Olive Sukhoo
Transfiguration	-	4. Mr. Ryan Ramsarran
Ebenezer	-	5. Ms. Angelica Dhuman
Reformation	-	6. Mr. Ramcharran Pitamber
Good Shepherd	4. Rev. Amanda Singh	7. Ms. Shellon Bruce
Advent	5. Rev. Leroy Nicholson	8. Mr. Wayne Bruce
		9. Ms. Mignon Skeete
		10. Mr. Burchell Archer
		11. Mr. Negil Smith
		12. Ms. Iris Smith
		13. Ms. RenitaSingh
		14. Mr. Christopher Wordsworth
		15. Mr. Mahendra Singh

St. Matthew	6. Rev. Sugrim Gobin	16. Ms. Mavis Campbell
St. Andrew	-	17. Ms. Paulette Stephen
Redeemer	7. Rev. Conrad Plummer	18. Mr. Saphier Hussain
Calvary	8. Rev. Babsie Pierre	19. Ms. Thamesha Watson
Ascension	9. Rev. Gloria Sampson	20. Mr. Deoram Shiwprasad
		21. Ms. Joycelyn Rickford
		22. Mr.
		23. Mr. Robert Perry
		24. Ms. Elocia Smith
		25. Mr.
		26. Ms.

15. Agenda, Convention Programme and Time Schedule

Convention voted to accept these as printed in the Convention Bulletin.

16. Presentation of Minutes of the 72nd Annual Convention for Matters arising

Convention minutes were read by Vice President Hon. Sandra Kurtzious in the absence of the Secretary, Mr. J. Goolsarran who was absent due to illness. Actions were still to be taken on some recommendations from officers. She urged all Pastors, Deacons, Delegates and Parish Councils to review the recommendations, and take the necessary actions as appropriate.

Second Business Session:

17. President's Report

The President, Rev. Leroy Nicholson, in his report reflected on the theme: Liberated by God's Grace. He also reported on the general situation of the church including Pastoral Assignments, International Relations/Partnership Ministries, Standing Committees, Lay Academy, Youth Ministry, 500th Reformation Anniversary and Ministerium. After discussion, Convention voted to receive the report of the President with appreciation and also approved the recommendations for appropriate action by all concerned.

18. Vice President's Report

The Vice President, Hon Sandra Kurtzious reflected on Convention theme and her responsibility as Chair of the Executive Council and Convention business sessions. The report concentrated on building membership and auxiliaries.

Convention received the report of the Vice President with appreciation.

19. Presentation of the second sub-theme

The second sub theme: **Human beings Not for Sale** was presented by lead presenter, Rev. Babsie Pierre followed by discussions with moderator, Rev. Conrad Plummer.

Third Business Session

20. Secretary's Report

This report was read by Vice President Hon. Sandra Kurtzious in the absence of the Secretary, Mr. J. Goolsarran who was absent due to illness.

After discussions, Convention voted to receive the report of the Secretary with appreciation and also approved the recommendations for appropriate action by all concerned.

Fourth Business Session

21. Report of the Treasurer

The Treasurer, Mr. Michael Davy Ram, presented his report as follows:-

- The Treasurer's report included information on Income, Cash position, Bank reconciliation, Apportionment, Convention expenses, Convention project, Special funds, gifts/donations/bonuses, Overseas grants, Sale of properties and Assets and Capital acquisition. After discussions and explanations, Convention voted to receive the report of the Treasurer with appreciation.
- The Auditor's Report by L.A. Atherly and Company, Chartered Accountants was presented by the Treasurer. After discussions and explanations, Convention voted to adopt the Auditor's Report.
- The 2017 Church wide Budget: Following discussions, particularly on apportionment set at \$2,200.00 per active member, Convention voted to approve a budget that will not include an increase in apportionment.

22. Recommendations from the Treasurer

After discussions, Convention voted to approve recommendation (ii) Increase in Pastor's Basic Salary from \$70,000.00 to \$75,000.00 per month, effective January, 2017. Recommendation (i) An increase in apportionment from \$2,000.00 to \$2,200.00 was not approved. Recommendation (iii) Salary for Administrative Secretary was withdrawn.

23. Evening Concert

A youth concert and closing devotion was led by Rev. Shirley Jaundoo and youths of Ebenezer Parish.

Tuesday, May 3rd 2016

Morning devotion was conducted by Convention chaplain Mr. Michael Davy Ram.

24. Presentation of Third Sub-Theme

The third sub-theme: **Creation Not for Sale** was presented by lead presenter, Rev. Leroy Nicholson followed by discussions with moderator, Deacon Shelda Emanuel.

Fifth Business Session

24. Election of Officers and Members of the Executive Council

Convention elected the following officers:

President	Rev. Nicholson	(Advent Parish)
Vice President	Hon Sandra Kurtzious	(Redeemer Parish)
Secretary	Ms. Elocia Smith	(Calvary Parish)
Treasurer	Mr. Michael Davy Ram	(St. Andrew Parish)

Committee Members	Rev. Babsie Pierre	(Calvary Parish)
	Rev. Conrad Plummer	(Redeemer Parish)
	Rev. Pastor Patrick Jones	(Emanuel Parish)
	Ms. Lauren McCalman	(Emanuel Parish)
	Mr. Mahendra Singh	(Advent Parish)

25. Convention Pledges –Ebenezer Parish and Lutheran Courts Project.

The following pledges were made:

• Ebenezer	\$50,000.00	• NELCW	\$10,000.00
• Emanuel	\$10,000.00	• Christian Education	\$10,000.00
• St. John	\$10,000.00	• National Youth Ministry	\$10,000.00
• Transfiguration	\$10,000.00	• Elocia Smith	\$10,000.00
• Reformation	\$5,000.00	• Ryan Ramsarran	\$2,000.00
• Good Shepherd	\$20,000.00	• Chris Klafs	\$20,000.00
• Advent	\$15,000.00	• Saphier Hussain	\$10,000.00
• St. Matthew	\$20,000.00	• Rev. Racquel Rodriguez	\$8,000.00
• St. Andrew	\$25,000.00	• Rev. & Mrs. Kross	\$10,000.00
• Calvary	\$10,000.00	• Hon. S. Kurtzious	\$10,000.00
• Ascension	\$5,000.00	• Robert Perry	\$2,000.00
• St. Michael	\$5,000.00	• Jenny George	\$5,000.00

27. 500th Reformation Anniversary Celebration in Guyana

Mr. Michael Davy Ram –Chair of the 500th Reformation Anniversary Committee of the ELCG led discussions on plans for the celebrations in 2017. A number of suggestions/recommendations were made including:

- Pastors and Deacons are required to have a good understanding of the Reformation.
- A Budget is to be put in place for this activity.

Convention approved the plans for the Anniversary Celebrations.

28. Vote of Thanks

The Vice President, Hon. Sandra Kurtzious expressed grateful thanks and appreciation to all for their attendance, active participation and service in various capacities. Particularly appreciation was expressed to the representatives of our overseas partners.

29. Closing Service and Close of Convention

The closing service of Word and Sacrament was conducted by Ms. Sharon Sulker as Liturgist and Rev. Conrad Plummer as Preacher and Celebrant.

30. Installation of Elected ELCG Executive Council

The Rev. Dr. Raquel Rodriguez installed the newly elected officers and members of the Executive Council.

31. Next Date for Convention is 30th April, 2017.

The Convention approved the 74th Annual Convention of the ELCG to be held April 30, 2017 in order to accommodate ELCG representatives attending the Lutheran World Federation 12th Assembly in Namibia, Africa.

32. Close of Convention

The Rev. Leroy Nicholson, President of the ELCG, using the Order for the Close of Convention, officially declared the 73rd Annual Convention closed.

Respectfully Submitted: Committee on Minutes
 Rev. Shirley Jaundoo
 Mr. Joseph Bedessie

(Minutes approved by Executive Council Meeting on 11 June 2016)

Evangelical Lutheran Church in Guyana
74th Annual Convention

Notes

Evangelical Lutheran Church in Guyana

74th Annual Convention

Report of the President

A. Reflection: *Liberated by God's Grace*

Are you satisfied with your life? What I mean is this: Are you content? Are you happy with what you have been given? Or are you the kind of person who is constantly searching – moving from one activity under heaven to another?

It is necessary for us to ask such searching questions because unfortunately, we live in a world that teaches us to be unhappy, discontented people.

Our culture promotes that idea. “God wants me to be happy!” Many people exclaim and it's true. God wants us to be satisfied. But so many of us are tempted to find happiness and satisfaction on our own terms.

McDonald's used to have the slogan: “You deserve a break today”. That sums up our human philosophy on life.

Whether it's food, cars, cash, jewelry, or anything else, the consistent message is: “you have the right to own this. You're entitled to possess that.”

We live in a world of instant self-gratification, and that idea has seeped into the church. Some churches even promote this attitude. They teach that you deserve to be healthy and wealthy, and free of pain. But such thinking sets people up for a fall.

When we have expectations of the kind of life we feel we deserve, then what happens when things don't happen the way we expect? We feel betrayed, that somehow God has let us down.

This is why the Holy Spirit led St. Paul to record these words in 2 Corinthians. The apostle Paul takes us back to the basics of what we truly deserve and what we can expect from God. To a world filled with selfish hearts, St. Paul proclaims: GOD'S GRACE IS SUFFICIENT. He explains this for us in a most personal way.

He tells us that God's grace is plenty 1) Even when he sticks us with a thorn. And the reason for this is that God, in his grace, 2) Provides strength in weakness.

B. Personnel:

Parishes	Number of Congregations	Pastors	Deacons
Emmanuel	4	Rev. Patrick Jones	Keith Hazel Neil Jagessar
St. Michael	5	Rev. Shirley Jaundoo	-
St. John	3	Rev. Leonard F. Peters	-
Transfiguration	3	Rev. Leroy Nicholson (ag)	Leeta Chutkhan
Ebenezer	3	Rev. Leroy Nicholson	Inderjit Eugene (Resigned 2017)
Reformation	5	President and Executive Council, ELCG	-
Good Shepherd	4	Rev. Amanda Singh	Lenard George (Resigned 2017)
Advent	4	Rev. Amanda Singh (ag)	Beverly Johnson (On Medical Leave)
St. Matthew	4	Rev. Sugrim Gobin	-
St. Andrew	3	Rev. Sugrim Gobin, (oversight Pastor)	Ishwardei Melville Shelda Emanuel
Redeemer	1	Rev. Conrad Plummer	Elaine Grannum
Calvary	1	Rev. Babsie Pierre	-
Ascension	4	Rev. Gloria Sampson	-
13	44	9	9

C. Comments

The Evangelical Lutheran Church in Guyana has nine (9) Pastors and nine (9) Deacons. To guarantee Pastoral services to all Parishes, the ELCG has assigned Pastors to serve in acting capacities, another has been designated "Oversight Pastor."

D. Internship, Ordination and Assignments

Deacon Babsie Pierre has successfully completed her Internship after being placed in the St. Andrew Parish. Deacon Babsie Pierre was ordained during the opening Service of the ELCG's 73rd Annual Convention and now servers as Pastor of the Calvary Parish.

E. Resignation

Deacons Lansford John and Inderjit Eugene have resigned as Deacons of the Evangelical Lutheran Church in Guyana. They were attached to the St. John and Ebenezer Parish respectively. Mr. Dave Bassoo has also resigned as Chair of the Committee on Youth Ministry.

F. Relationships1. The Lutheran World federation

The LWF is a Global Communion of Christian Churches in the Lutheran Tradition. The LWF acts on behalf of its member Churches in areas of common interest, such as ecumenical and interfaith relations, theology, humanitarian assistance, human rights, communication and various mission

and development. Its Secretariat is located in Geneva, Switzerland. The Rev. Dr. Martin Junge is the General Secretary and Bishop Dr. Munib Younan is the President.

The ELCG has been kept informed of developments in the service of the LWF and has received invitations to participate in events sponsored and hosted by the LWF.

Mr. Michael Davy Ram attended the LWF Council meetings in Wittenberg, Germany from the 14th to the 21st June, 2016 and in Copenhagen, Denmark November 01-03, 2016. He also was part of the Joint Catholic/Lutheran celebration of the Reformation on October 31, 2016 in Lund, Sweden.

Mr. Ram is currently a member of the Meeting of Officers, serves as the Chair of the Committee for Advocacy and Public Voice and also serves on the Committee for Constitution and Membership of the Lutheran World Federation.

Mr. Ram was nominated to serve a second term on the LWF Council by the Evangelical Lutheran Church in Guyana and is also endorsed by the ELCG and nominated by the LWF to serve as Chair of Finance of the LWF for the period 2017-2024.

Mr. Christopher Wordsworth represented the National Youth Ministry and the ELCG as a whole at a program sponsored by the LWF and hosted by the Lutheran Church in Brazil from the 19th to 29th July, 2016. This program was designed to bring Young Reformers from Latin America and the Caribbean together, and engaged them in fruitful discussion on the state of their national Church and youths along with its impact on society under the theme: "Being the salt and Light of the world."

Rev. Leroy Nicholson (President of the ELCG) and Mr. Joshua Seepersaud (ELCG Youth delegate on the LWF) attended the Lutheran World Federation Pre-Assembly in Paramaribo Suriname from 27th August to the 2nd September, 2016 and were involved in discussions on preparation for the LWF 12th Assembly to be held in Windhoek, Namibia during May 2017. The Lutheran World Federation will celebrate 500 years of Lutheran Witness around the world, under the theme: "Liberated by God's Grace."

The Rev. Dr. Fidon Mwombeki, in his capacity as Director for Mission and Development in the Lutheran World Federation visited the Evangelical Lutheran Church in Guyana 3rd - 5th September, 2016. During his visit, Dr. Mwombeki met with Pastors, Deacons and members of the ELCG Executive Council.

Through an invitation from the Lutheran World Federation Hon. Sandra Kurtzious (Vice President of the ELCG) attended an International Consultation for companion Synods and companion Churches in Latin America and the Caribbean 9th - 13th November, 2016.

2. Evangelical Lutheran Church in America (ELCA)

The Evangelical Lutheran Church in America continues with its priceless support and commitment in partnership with the Evangelical Lutheran Church in Guyana by human resources and financially. There is no ELCA Pastors attached to the ELCG presently.

The Executive Council welcomed Rev. Dr. Raquel Rodriguez to our 73rd Annual Convention in May 2016. As Area Director, ELCA Global Mission for Latin America and the Caribbean, Dr. Rodriguez expressed the ELCA's readiness to facilitate consultations between partners for the improvement of Church relationship.

The Rev. Thomas Unrath and Bridgette of ELCA, Rev. Dr. Perez, (ELCA's Lutheran Warden at the UTCWI) accompanied by Rev. Kenneth Kross of the ELKS, visited the ELCG from the 9th – 11th November. During the visit they met with Pastors and Deacons and were exposed to some aspects of ministry within the ELCG.

3. Ministry Among Guyanese (MAG)

Over the last three to four years, the relationship between the Evangelical Lutheran Church in Guyana and M.A.G. has been dormant.

4. Wartburg Theological Seminary (WTS)

The ELCG Executive Council has reversed an earlier decision to discontinue the program through which ELCG Pastors complete a stint on Clinical Pastoral Education (CPE) and one semester in the fall. In 2016 Rev. Amanda Singh benefitted from the program which lasted from May to December, 2016.

The E.L.C.G continues to be a favored site over the years of Wartburg Theological Seminary (W.T.S) in Dubuque, Iowa in their January Cross Cultural Immersion Program. The ELCG has over the years, hosted several students through the kind partnership of the parishes which received them. In 2016 the ELCG was happy to host four WTS students.

5. Lutheran Lay Academy (LLA)

The Lutheran Lay Academy's doors were closed for a while due to circumstances beyond our control. However, the Executive Council, with support from its committed partners are putting systems in place to have the doors of the LLA re-opened June 2017. Registration forms are being distributed to all Parishes. The Executive Council regrets any inconvenience that the temporary closure would have caused to prospective students.

The Rev. Dr. Winston D. Persaud – Professor of Wartburg Theological Seminary continues to give support to the Evangelical Lutheran Church in Guyana in its preparation of Pastors and Deacons for their Christian vocation. Dr. Persaud and his wife Dr. May Persaud, during their visit to the ELCG in July 2016, have conducted two Theological Intensives as part of the TEAM Program.

These Intensives were held on the 16th and 23rd of July, 2016 at the Ebenezer Lutheran Church in Berbice. Dr. May Persaud presented on the 16th July, 2016 with much emphasis on Jesus, the Bible and the Church, while Dr. Winston Persaud presented on the 23rd July, 2016 with emphasis on an understanding of the Augsburg Confession.

6. Guyana Mission Network (GMN)

The Evangelical Lutheran Church in Guyana continues to benefit from its relationship with the Guyana Mission Network who continues to play a vital role in the life of the E.L.C.G under the leadership of the Rev. Dr. Winston Persaud. The GMN is instrumental in providing the Thrivent Pastor's Diaries, Lutheran Study Bibles, copies given to every Pastor, and Deacon. It also provides Bibles and other literature for the Christian Education Department.

The GMN also provides annual monetary gifts to the Pastors and Deacons of the ELCG and supported the Youth Ministry with financial contribution to Youth Camp.

7. Fellowship Lutheran Church (FLC)

The Fellowship Lutheran Church is an E.L.C.A Congregation in Tulsa Oklahoma. Since 1996 it has reached out to the E.L.C.G in many ways through various supporting programs and visits that have mutually enriched each other ministries and missions. They have contributed toward assisting retired Pastors and were instrumental in establishing the Guyana Lutheran Music Academy.

Dr. Erv Janssen has been with this partnership since its inception. Even though he no longer holds the reign on the partnership in mission program he is not to be counted out. His heart is in the right place.

8. Florida Bahamas Synod (FBS)

The Companion Synod relationship with FBS is one of accompaniment. A Tri-Party Memorandum of Understanding has been drafted between the Florida Bahamas Synod, The Evangelical Lutheran Church in Suriname and the Evangelical Lutheran Church in Guyana.

9. Evangelical Lutheran Church in Suriname (ELKS)

Over the years, the relationship between the ELCG and the ELKS continue to grow through exchange and visits. The ELCG was blessed through the presence of Rev. Kenneth Kross attending its 73rd Annual Convention. As neighbors, we look forward for greater participation and continued dialogue with our mutual ministries.

10. Eastern Synod - Evangelical Lutheran Church in Canada (ELCIC)

The Eastern Synod – ELCIC in its partnership with the ELCG has exhibited its continuous support and commitment through its financial contributions made and invitations extended to the ELCG to attend Assemblies in Canada. As an expression of this continued partnership, the President of the ELCG - Rev. Leroy Nicholson attend and participated in the ELCIC Biennial Synodical Assembly 23rd – 26th June, 2016.

On a recent Skype conference with the ELCG Executive Council and ES-ELCIC Council members, there was a recommitment made on both sides to foster the further develop this relationship.

G. Standing and Other Committees

The standing Committees have always been an important instrument of the Church. Through these committees, specialized areas of ministry are undertaken with the broader involvement of the Laity. These committees include The Mission and Evangelism Committee, Church Vocation Committee, Christian Education and Literature Committee, Finance and Stewardship Committee, Committee on Worship and the Camp and Retreat Centre Board.

1. Committee on Christian Education and Literature

Through collaborative work, under the chairperson, Rev. Babsie Pierre, and acting Director – Rev. Shirley Jaundoo, the Christian Education Department remains an efficient arm of the ELCG.

The Committee continues to take a pro-active approach to the work of the CED with regular meetings to assess and advise on the work done at the department.

Besides supplying the needs for Sunday School and Vacation Bible School, the Department continues to produced Advent and Lenten Devotional booklets with reflections submitted by local and overseas based Pastors, Deacons and Lay leaders.

2. Church Vocations Committee

The Church Vocations Committee continues to provide an important service to the ELCG.

The following candidates were interviewed and recommended by the CVC to be commissioned Deacons:

Mr. Ackloo Ramsudh	– Ebenezer Parish
Mr. Mahendra Singh	– Advent Parish
Ms. Sharon Sulker	– Transfiguration Parish
Ms. Mavis Campbell	– Advent Parish

These candidates have completed a one-year internship in their respective parishes.

3. Committee on Youth Ministry

The Committee on Youth Ministry (also referred to as the National Youth Ministry) continues to strengthen its relationship with youths from the various Parishes in the Evangelical Lutheran Church in Guyana. During 2016, the members made a trip up the Reformation Parish, and had a tour on the First Lutheran Church site. From all reports it was a rewarding trip.

The NYM is an important auxiliary of the church and should be supported and encouraged at all levels. The short-falls at the national level is a result of what goes on at the local level. The NYM is faced with a challenge to strengthen and expand the youth ministry. However, for them to achieve that goal, there must be greater involvement of the Pastors, Deacons, Parish Councils and parents in support to their planned programs.

The NYM recognizes the contribution from Mr. Dave Bassoo, and expresses sincere gratitude.

Mr. Michael Davy Ram is the Liaison to the Executive Council on Youth Ministry.

4. Committee on the 500th Reformation Anniversary

At the ELCG Joint Reformation Service held October 2015, the following Committee was commissioned with the responsibility to plan for the ELCG 500th Anniversary Celebration of the Reformation.

- i. Rev. Amanda Singh
- ii. Rev. Shirley Jaundoo
- iii. Ms. Sandra Kurtzious
- iv. Mr. Samuel Goolsarran
- v. Ms. Thamesha Watson
- vi. Mr. Dave Bassoo
- vii. Ms. Merlyn Henry
- viii. Mr. Michael Davy Ram - Chair

This Committee presented its plans and further engaged the ELCG 73rd Annual Convention in its planning. Celebrations kicked off at a national Reformation Service held October 30, 2016 at Ebenezer Lutheran Church, New Amsterdam, Berbice. In attendance was His Excellency, President David Granger, President of the Co-operative Republic of Guyana.

The Order of the Folk Mass was introduced at this service.

The 500th Reformation anniversary celebrations during 2017 will be concentrated during the period May – October. The committee has been in communication with all parishes and more information will be shared as celebrations progress.

H. Auxiliaries and Other Ministries

1. Evangelical Lutheran Church Men

While we do acknowledge the contribution of men in God’s mission within the ELCG and beyond our congregations, efforts should be made to revive the ELCM, nationally. There are no functioning ELCM in many of the parishes. It is my prayer that this Convention theme will revive the desire and commitment to witness to the Liberating Power of God.

2. Evangelical Lutheran Church Women

The National Evangelical Lutheran Church Women continue to demonstrate faith in service and keeping their Mission Statement alive. They held their statutory meetings and programs were set in keeping with their vision for the auxiliary.

The ELCW held its National Day Service on the 14th May, 2016 at Christ Congregation in Advent Parish, under the Theme, "Changed by The Good Shepherd"; the guest speaker was Dcn. Elaine Grannum. They also held a Seminar on Capacity Building on the 4th June, 2016 to encourage and empower women to take up leadership responsibility in the Church.

The ELCW must be commended for taking up the challenges that comes in every area of responsibility, and witnessing to the fact, that, they can do all things through Christ who has strengthened them.

3. The Guyana Lutheran Music Academy (GLMA)

The Guyana Lutheran Music Academy, through the committed and dedicated teaching staff, support of Fellowship Lutheran Church in Tulsa Oklahoma, USA, and the GLMA board, continues to make future musicians dreams come true.

The ELCG expresses gratitude to the hardworking, dedicated and friendly teachers, Lauren Hahn, Kirsten Vezina and Sandor Miko, who have taken on this challenge with great enthusiasm under the leadership of Executive Director, Eric Sayre to keep the scent of musical aroma alive.

4. Ministerium

Ministerium continues to be a place for support and counseling among Pastors and Deacons. It's a time when mutual sharing is facilitated in an effort to support witness and strengthen worship.

The ELCG Ministerium met on the 20th October, 2016 at Redeemer Lutheran Church. This forum was used as part of our preparation for celebrating Reformation 2016. At this Ministerium, Pastors, Deacons and Lay Academy graduates were well informed by Rev. Conrad Plummer's presentation on the significance of the Reformation. Mr. Michael Ram also took time off from his busy schedule to be at the Ministerium to help us better understand the 'Folk Mass' that was used during the 2016 Reformation Service.

Ministerium expresses gratitude and appreciation to Mr. Michael Ram - ELCG's Treasurer, for his timely and meaningful contribution and to Rev. Conrad Plummer – Pastor of Redeemer Parish, and the Council for their warm welcome and hospitality.

The bond among Pastors and Deacons was again strengthened by a Christmas social held on the 15th December, 2016 hosted by the Redeemer Parish. The ELCG Pastors, Deacons and their Spouses brought greetings and renewed their commitment to be there for each other. Pastors and Deacons received their Christmas gifts that were made possible through the generosity of the Guyana Mission Network (GMN), under the chairmanship of Rev. Dr. Winston D. Persaud.

I. Recommendations

In my 2016 Convention report, I have made recommendations that were accepted by Convention. Once again I am appealing for us to continue striving to make them realities in our church.

- i. Considering the unique and diverse nature of each Parish in the ELCG, Parishes should strive to share their human and financial resources where possible so that the entire Church can benefit.

- ii. Neighboring Parishes should seriously consider collaboration in some areas of ministry such as Luther League, E.L.C.W., E.L.C.M. and Revival Services so that bonds of friendship and fellowship may be built and make our Church more visible.
- iii. Over the years, the anomalies/irregularities in the Constitution have left room for interpretation that confuse and leave questions regarding the true meaning of its By-Laws and articles. Each Parish should review the current Constitution with its Council and membership and submit earliest to the appointed Constitution review committee, their proposed amendments.
- iv. The ELCG EXCO should continue its practice of support to Parishes through meetings with the Parish Councils and otherwise.

J. Acknowledgement/ Conclusion

As another year as your President comes to its end, I wish to express gratitude to all the Members of the ELCG Executive Council. The bond that was birthed through trust and respect for each other made it difficult for anyone to ask for a better team to work with.

I wish to thank everyone for their unwavering support for the past year: The Executive Council Members, Pastors, Deacons, the ELCG's Administrative Secretary, and Parish Councils.

Last, but not least, I wish to thank my family, especially my wife and friends for their unfailing love, inspiration and support.

Respectfully submitted,

Rev. Leroy Nicholson
President, ELCG

Evangelical Lutheran Church in Guyana

74th Annual Convention

Report of the Vice-President

IF YOU LOVE ME, YOU WILL OBEY WHAT I COMMAND, and I will ask the Father, and he will give you another Counselor to be with you forever- the Spirit of Truth. The world cannot accept him, because it neither sees him or knows him. But you know him, for he lives with you and will be in you. I will not leave you as orphans, I will come to you. Before long, the world will not see me anymore, but you will see me. Because I live, you also will live. On that day you will realize that I am the Father, and you are in me, and I am in you. Whoever has my commands and obeys them, he is the one who loves me. He who loves me will be loved by my Father, and I too will love him and show myself to him.” John 14: 15-21

As we examine the contributions we have made as an individual and as a Church, John 14: 15-21 reminds us who God is, who we are or ought to be and promises eternal Peace if we listen to his commands and be ready. I urge us all to listen, prepare and be ready for the Call.

Each year as we gather to worship and to convene the most important Meeting of the Evangelical Lutheran in Guyana, we do so with the expectation that at the conclusion of the event, we will leave with renewed spirit and hope and ideas and decisions which will reform and revolutionize us and fill us with the desire to build God’s Church as he has commanded us to do.

We all attend as delegates or in other capacities, and we leave with the mandate to share with our brothers and sisters of the Parishes, the decisions and plans, so that we can achieve a fruitful and progressive Fiscal Year.

For how long thereafter do we remain committed to working selflessly in God’s Vineyard? Unfortunately, we find ourselves caught up in the everyday demands and challenges of our various live and vocations not being aware or acknowledging that it is by God’s Grace that we have the privilege so to do.

Brothers and Sisters let us all be continuously reminded as we wake each day, that being Liberated by God’s Grace we are given the opportunity each day to look for the revelation of God’s Power and mandate, to seek to reform ourselves and our brothers and sisters lives so that we can be ready when God calls us into his Kingdom.

During the Fiscal Year, I was granted the privilege of being Chair of the Executive Council, as we conducted our Statutory Meetings the second Saturday of each month.

As part of our mandate, the Executive Council met the Parish Council of the various parishes within the ELCG, so as to indicate our continued support and guidance in areas which proved challenging to the Parish, and to gain a better understanding of the areas of weakness and strength as a whole.

Although the Executive Council recognizes the wealth of talent possessed by our Lay Members in various areas of worship in the ELCG, it is regrettable that there seems to be a core group of persons who are consistently visible in volunteering quality time and talent, whilst others hide their talent under a bushel much to the detriment of the Church.

The Church is experiencing severe challenges in the area of our Sunday School, Evangelical Lutheran Church Women, Evangelical Lutheran Church Men, Youth Groups and even Bible

Studies are not conducted and is expected which are all very essential to engender growth in our Church.

It would be very remiss of me if I failed to acknowledge the invaluable contribution of various individuals, who have continuously given of their time, talent and possessions, thus assisting in the spiritual growth of our Church. Among those are Professor Dr. Winston Persaud of the Wartburg Theological College who travels to Guyana every Summer and would teach, counsel and guide the members of our church in various areas of ministry. Rev. Raquel Rodrigues who for over a decade has been visiting and offering sterling leadership and guidance. Representatives from the Florida Bahamas Synod, Fellowship Lutheran Church, Evangelical Lutheran Church in Canada, ELCA, ELKS, GMN among others.

The Guyana Lutheran Music Academy continue to educate and enhance the lives of many individuals who have benefited tremendously under the guidance of the Teachers who leave their homeland for extended periods to ensure that our students received quality and expert guidance in Music. We ask Gods Blessings on those Teachers as they continue to give so selflessly of their time and talent. It is however an opportune time for the ELCG to seek to have Members of the ELCG trained so that the Teaching Core be strengthened and be ready to substitute when and if it becomes necessary so to do.

As we listen to God's Call through the Theme chosen, I urge us as Disciples of Christ to be ever vigilant as we seek to understand Who God Is, Who We Are and be fully Ready to answer his Call.

I extend gratitude to the members of the Executive Council, and the Members of the ELCG who supported and gave me much needed guidance, as I sought to carry out my mandate as Vice President of the ELCG.

Grace and Peace

Sandra Kurtzious
Vice President

Evangelical Lutheran Church in Guyana

74th Annual Convention

Report of the Secretary

Reflection: *Liberated by God's Grace*

The theme and sub-themes chosen reminds us that we have been given the freedom to choose, how we are going to bear witness for our Lord and Saviour Jesus Christ. As we seek to answer the questions asked under the sub-themes, let us examine ourselves individually and collectively, as Christians and as Lutherans, celebrating 500 years of witness for Christ, and prayerfully seek to fulfill our mission so that we can all be truly ready when God our heavenly Father calls us.

Two or three generations after the fall of Jerusalem, the exiles in Babylon were amazed to learn that a new king had opened the door for them to return to rebuild their beloved city and their temple. The books of Ezra, Nehemiah, Haggai and Zechariah preserve some of the stories of that time and of the people struggling to rebuild a nation.

These stories can be a learning experience for the Evangelical Lutheran Church in Guyana as we assemble once again for another convention. The clearest message is that not everyone in that day was enthusiastic about the task of transformation. The biblical record reveals that the first exiles who returned with their primary goal to restore the kingdom and the temple waited nearly twenty years before they started to build.

In their quest to re-establish themselves, the main focus became setting up homes, planting and harvesting crops, provide security for families and worrying about trade and defense. These facets of life were all important but in the course of time these people just simply forgot what they went back to do. Making a living took precedence over a faithful response to what God had done for them. The result was that their crops failed, their vineyards did not produce and they grumbled and fought as they lost direction.

The two tasks that were central to the Israelites in their time are significant for us today: rebuilding the city wall and restoring the temple. There is a yearning in the ELCG to recruit new members, raise more money, probably revise our rules of order, and learn how to market our church, develop better ministry projects and implement more long term strategic planning.

Obviously these ministries cannot be downplayed. But as it was realised in the biblical times, so it must be in our context. What happens within the confines of the space of our congregations is never meant for self- enrichment and separation from the world but service to all humanity. A formidable, vibrant church is built from within. We have to continue to hold on, teach and study the story of the faith, to trust God in the middle of difficulties and refuse to back away from God's claim upon our lives.

We return to the church where our identity is shaped through the proclamation of the word and sharing in bread and wine. It is by receiving these means of grace, the *Revelation* of Christ occurs to create a *Reformation* in us so that we can go into the world to induce a *Revolution* in the body and soul of our fellow brothers and sisters.

Work of the Executive Council and Church-wide Statistics

The Secretary is required to submit a report to the Annual Convention of this Church based on:

- I. The work of the Executive Council,
- II. The Annual Parochial Reports from all the Parishes.

Regrettably, Parishes are still not submitting timely reports which create difficulty in the presentation of accurate statistics.

I am pleased to report accordingly:

The Executive Council, met monthly during 2016 with the exception of May 2016 due to Convention held in this month. During the period under review the Council considered matters affecting the administration and life of the Church, and took decisions and made interventions on several matters, including:

- I. The appointment/assignment of Pastors, Acting Pastors, Contact Pastors and Deacons in Parishes.
- II. Ongoing relationships and partnerships with ELCA/DGM, Wartburg Theological Seminary, FLC, Florida-Bahamas Synod, Lutheran World Federation, Eastern Synod of the Lutheran Church of Canada, ELKS, GMN, and MAG;
- III. Parish administration workshops for Pastors, Deacons, and Officers of Parish Councils;
- IV. Overseas representation and conferences;
- V. Overseas resource persons for training interventions for the Ministerium and the Diaconate;
- VI. Personnel matters and issues of concern involving clergy, Deacons, Staff and Parishes through interviews, dialogues, and meetings;
- VII. Matters pertaining to the Christian Education Department and the National Youth Ministry.
- VIII. The approval of four Candidates for the Diaconate Ministry who would be prepared through appropriate exposure, assignments, and training to be followed by the constitutional procedure for examination interview, and approval for commissioning.
- IX. Consideration and actions relating to property assets of the Church;
- X. Incoming and Outgoing correspondences and regular reports from Officers.

I am also pleased to present the Church-wide Statistics as submitted by Pastors/Parishes.

There are still inaccuracies in the statistics from some parishes and reports of records/congregational registers not located. This situation in such parishes needs to be addressed by the Pastors, Deacons and Parish Councils.

While it is noted that the keeping of accurate parochial records of each Congregation is a constitutional duty of the Pastor, it is also by extension, the responsibility of Deacons, and Officers of Parish Councils in keeping with the framework of our Constitution and By-laws. The submitted figures are tabulated/ collated in the following pages.

**Evangelical Lutheran Church in Guyana
2016 Church-wide Statistics**

Parish	Bap- tised	Con- firmed	Comm. 2/3 times	Active 4 times Comm.	Sunday School	Luther League	Women's Group (ELCW)	Men's Group (LCM)	Bible Class	Choir
Emmanuel										
Nativity	224	0	0	0	7	0	0	0	0	0
Emmanuel	550	92	60	47	0	6	0	0	0	0
St. Phillip	218	63	36	28	5	0	5	0	0	0
St. Matthias	235	14	10	7	7	0	0	0	0	0
Sub Total 1.	1,227	169	106	82	19	6	5	0	0	0
St. Michael										
St. Luke	181	156	15	13	10	13	6	0	0	0
St. Stephen	269	76	12	6	3	0	0	0	2	0
St. Michael	345	145	29	11	7	9	0	0	8	0
St. James	404	182	26	9	4	0	0	0	4	0
St. Barnabas	180	79	30	13	13	0	5	0	0	0
Sub Total 2.	1,379	638	112	52	37	22	11	0	14	0
St. John										
St. John	1413	624	24	20	0	0	0	0	0	0
St. Peter	148	76	8	8	0	0	0	0	0	0
St. Bartholomew	102	44	18	18	0	0	0	0	0	0
Sub Total 3.	1,663	744	50	46	0	0	0	0	0	0
Transfiguration										
Transfiguration	500	104	16	9	4	0	0	0	0	0
Holy Cross	295	140	20	20	7	0	7	3	4	0
Bethel	434	227	54	54	25	15	4	2	7	0
Sub Total 4.	1,229	471	90	83	36	15	11	5	11	0
Ebenezer										
Ebenezer	2462	2061	151	139	18	20	15	0	20	12
St. Timothy	339	335	24	12	10	0	0	0	0	0
St. Thomas	482	408	49	34	2	0	0	0	15	0
Sub Total 5.	3283	2804	224	185	30	20	15	0	35	12
Reformation 2011/2012										
Grace	31	30	5	0	0	0	0	0	0	0
Atonement	19	24	6	0	0	0	0	0	0	0
St. Paul	20	20	9	0	0	0	0	0	0	0
Mt. Hermon	14	12	0	0	0	0	0	0	0	0
Mt. Carmel	0	0	0	0	0	0	0	0	0	0
Reformation	21	22	12	0	0	0	0	0	0	0
Hururu	0	0	0	0	0	0	0	0	0	0
Riverside	28	27	15	0	0	0	0	0	0	0
Mt. Olivet	23	22	12	0	0	0	0	0	0	0
Sub Total 6.	156	157	59	0	0	0	0	0	0	0

**Evangelical Lutheran Church in Guyana
2016 Church-wide Statistics**

Parish	Bap- tised	Con- firmed	Comm. 2/3 times	Active 4 times Comm.	Sunday School	Luther League	Women's Group (ELCW)	Men's Group (LCM)	Bible Class	Choir
Good Shepherd										
Good Samaritan	200	68	10	11	0	1	2	0	3	0
Good Shepherd	481	389	26	34	2	12	1	0	11	0
Nazareth	281	132	22	17	19	8	2	0	12	0
Resurrection	177	94	9	10	19	0	3	0	2	0
Sub Total 7.	1,139	683	67	72	40	21	8	0	28	0
Advent										
Hope	129	111	48	37	52	8	10	0	9	0
Christ	167	57	46	29	0	0	0	0	26	0
Faith	86	61	10	15	0	0	0	0	0	0
Advent	78	58	30	30	25	0	0	0	0	0
Sub Total 8.	460	287	134	111	77	8	10	0	35	0
St. Matthew										
Bethany	170	86	28	18	16	7	0	0	0	0
St. Matthew	380	157	55	44	13	10	9	0	9	0
Holy Communion	304	40	20	16	25	8	10	0	10	0
Messiah	279	69	17	15	0	0	6	0	6	0
Sub Total 9.	1,133	352	120	93	54	25	25	0	25	0
St. Andrew										
Swargia Vani	193	229	47	29	13	5	6	0	9	0
Sadhu Sundar Singh	255	229	34	34	30	15	6	0	0	0
St. Andrew	334	279	45	24	8	7	0	0	8	0
Sub Total 10.	782	737	126	87	51	27	12	0	17	0
Redeemer										
Redeemer	1179	856	106	100	28	7	24	0	21	0
Sub Total 11.	1,179	856	106	100	28	7	24	0	21	0
Calvary										
Calvary	1240	717	83	79	10	8	6	4	0	11
Sub Total 12.	1,240	717	83	79	10	8	6	4	0	11
Ascension										
Epiphany	157	154	13	13	7	0	0	0	7	0
Ascension	709	224	10	10	15	0	0	0	0	0
King of Glory	179	181	10	10	3	0	0	0	4	0
Mt. Zion	337	138	17	17	12	0	0	0	10	0
Sub Total 13.	1,382	697	50	50	37	0	0	0	21	0
Grand Total	16,252	9,312	1327	1,040	400	153	122	9	207	23

**Evangelical Lutheran Church in Guyana
2016 Church-wide Statistics Summary
2012 – 2016**

Particulars	2012	2013	2014	2015	2016
Pastors	7	9	7	8	9
Deacons	18	13	13	10	9
Congregations	44	44	44	44	44
Sunday Schools	35	35	33	31	21
Luther League	18	19	16	16	41
ELCW	29	26	22	18	16
ELCM	8	14	8	9	4
Bible Classes	30	25	27	24	17
Choirs	8	8	4	4	23
Baptized as at 31 December	15,956	16,034	16,050	16,144	13,783
Baptized during 2016	78	66	103	55	161
Confirmed as at 31 December	9,018	9,109	9,222	9,269	7,722
Confirmed during 2016	91	29	51	63	78
Communing members	1,897	1,543	1,477	1,552	1,218
Active Members	1,547	1,232	1,179	1,174	990
Total in Sunday School	637	569	575	475	362
Sunday Schools	183	176	172	171	132
Total in ELCW	235	209	234	148	127
Total in ELCM	30	54	59	33	9
Total in Bible Class	256	241	290	195	186
Weddings	33	35	46	29	20
Funerals	45	51	53	53	47
Thanksgiving Service	65	133	161	95	169

Apart from the Reformation Parish, the following Congregations have:

No Sunday Schools:

- I. Emmanuel Parish -Emmanuel
- II. St. John Parish -St. Bartholomew, St. Peter, St. John
- III. Good Shepherd Parish -Good Samaritan
- IV. Advent Parish -Faith, Christ
- V. St. Matthew Parish -Messiah

No Luther Leagues:

- I. Emmanuel Parish -Nativity, Emmanuel, St. Matthias, St. Stephen
- II. St. John Parish -St. Bartholomew, St. Peter, St. John
- III. Good Shepherd Parish -Good Samaritan, Nazareth, Resurrection
- IV. Advent Parish -Faith, Advent, Christ
- V. St. Matthew Parish -Messiah, St. Matthew
- VI. Transfiguration Parish -Transfiguration, Holy Cross

- VII. St. Michael Parish -Barnabas, St. James, St. Stephen
VIII. Ascension Parish -Ascension, Mt. Zion, King of Glory, Epiphany

Recommendations:

I wish to respectfully recommend:

- I. According to the Constitution all Parishes are required to submit the Minutes of their Annual Congregational Meeting.
- II. Pastors and Deacons to move around to other Parishes so they would experience the different Cultures in those areas which will enhance their ability to better serve.
- III. An Annual assessment of all Pastors and Deacons to promote or assist in areas of strengths and weaknesses which will be beneficial for the upliftment of the Ministry.
- IV. All Pastors, Deacons, and Parish Councils, where applicable, establish active Youth Ministries – Sunday Schools, Luther Leagues, ELCW in every congregation of the Parish, and report to the Executive Council.

Respectfully Submitted,

Elocia Smith
Secretary, ELCG

Evangelical Lutheran Church in Guyana

74th Annual Convention

Report of the Treasurer

Greetings in the name of our Risen Lord and Saviour Jesus Christ! The following is the report of the Treasurer for the year ended December 31, 2016.

1.0 Income

The Total Income for the Year 2016 was \$8,955,129: representing 70% of our 2016 Budget of \$12,860,000:. However, only \$5,379,623 (42%) represents local income, of which 17% (\$2,221,103:) are designated funds from local sources.

The remaining 28% was achieved through grants/gifts/refunds from the Evangelical Lutheran Church in America (ELCA), Eastern Synod-Evangelical Lutheran Church in Canada (ES-ELCIC), Fellowship Lutheran Church (FLC), Guyana Mission Network (GMN), the Lutheran World Federation (LWF), Wartburg Theological Seminary (WTS) and Guyana Lutheran Music Academy (GLMA) tuition fees.

Please see 2016 Financial Highlights for further details.

1.1 Cash Position

The following is the Cash Position as at Dec 31, 2016:

Cash in Hand	\$	0
Cash at Bank -Current Account	\$	4,495,813
-Optimizer Account	\$	25,239,333
-Save & Prosper	\$	8,883,116
Total		<u>\$38,618,262</u>

1.2 Bank Reconciliation

The reconciliation of the Current Account indicates that two (2) cheques totaling \$20,500: were outstanding as at December 31, 2016.

1.3 Apportionment

Apportionment budgeted for 2016 was \$2,358,000 coupled with net outstanding payments of \$5,194,157 puts total Parish apportionment outstanding as at Jan 01, 2016 to \$7,552,157:

During the year under review, we received payments totaling \$2,075,800: representing approximately 27% of total outstanding payments. At the close of the year 2016, total Parish Apportionment outstanding has increased marginally by 5.4% when compared to the corresponding period of 2015.

We would like to commend the following Parishes for meeting/surpassing their apportionment obligation to the ELCG:

Met Obligation

Calvary Parish	-Zero outstanding balance as at December 31, 2016
St. Andrew Parish	-Zero outstanding balance as at December 31, 2016

Surpassed Obligation

Good Shepherd Parish	-Paid in excess \$64,800 as at December 31, 2016
St. Matthew Parish	-Paid in excess \$34,000 as at December 31, 2016

We also commend the Transfiguration Parish for contributing the highest percentage (76%) of payment in relation to their outstanding balance.

1.4 Convention Project

Last year, the 73rd Annual Convention project focused on enhancing the Lutheran Courts compound which specific emphasis on the “mother church” Ebenezer. The following were pledged and received:

Pledge	GY\$302,000
Received during 2016	GY\$270,000
Outstanding Pledges	<u>GY\$ 52,000</u>

We encourage donors to settle their outstanding balances by Jun 30, 2017.

Please refer attach for details.

1.5 Donations/Gifts/Bonuses

Gifts from Guyana Mission Network totaling GY\$405,000 were received for and given to the Clergy and Deacons during December 2016 as follows:

9 Pastors @ GY\$30,000 each	GY\$270,000:
9 Deacons @ GY\$15,000 each	GY\$135,000:
Total	<u>GY\$405,000:</u>

Additionally, the EXCO approved gift of GY\$15,000: for one employee of the Church during the year.

The GMN also contributed to National Youth Camp 2016 in the sum of GY\$241,200:

1.6 Overseas Grants/Gifts/Refunds

During the year, our partners overseas continued their support of the ministry in Guyana. To this end, the ELCG benefitted from grants/gifts/refunds totaling GY\$3,575,505 during 2016 and these funds were designated as follows:

From Evangelical Lutheran Church in America:

Annual Grant

Christian Education	US\$ 2,000:
Lay Leaders Training	US\$ 7,000:
Total	US\$ 9,000: (GY\$1,793,955:)

From Fellowship Lutheran Church

Annual Pension Subsidy	GY\$480,000:
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From Lutheran World Federation

Refund for travels to Suriname	GY\$187,690:
Funds for the <i>Living Reformation Project</i>	GY\$103,750:
Total	GY\$291,440:

From Guyana Mission Network

Gifts-Pastors and Deacons	GY\$405,000:
National Youth Camp 2016	GY\$241,200:
Total	GY\$646,200

From Eastern Synod- Evangelical Lutheran Church in Canada
Refund for ELCG President's Travel GY\$30,910: (US\$170:)

From Wartburg Theological Seminary
Refund for Rev. Amanda Singh's travel GY\$333,000:

1.7 Property/Assets

a. Property- Land

The EXCO through recommendations of the Properties Committee in 2011 approved the sale of the land held at Plegt Anchor. An advance of GY\$4,000,000 was received and deposited to the ELCG account. We are in the process of arranging the necessary tax documentation to facilitate the completion of this sale.

Additionally, the EXCO considered and approved the sale of lands owned by the ELCG at the following locations:

- i. W½ of Lot 686 Plantation Ruimveldt (GPL) GY\$40,000,000: (Down Pyt GY\$20M)
- ii. E½ of Lot 686 Plantation Ruimveldt GY\$60,000,000: (Down Pyt GY\$22.5M)
- iii. 120 West Ruimveldt GY\$40,000,000: (Sale in Progress)
- iv. W ½ of Lot 50 Section 'A' Buxton, ECD GY\$ 6,000,000: (Advertised for Sale)
- v. 9 Smyhtown, Theater Alley, NA GY\$ 5,000,000: (Sale in Progress)

We are currently engaged in discussions with interested parties regarding sale of the aforementioned properties. Down payments totaling GY\$42,500,000: were so far received.

b. Property –Land and Building

As we continue routine upkeep of the "Hanson House" and its surroundings, we are in negotiation with a prospective Lessee for the renovation and subsequent rental of the premises. Once the terms are amenable, we foresee a transformation of the ambience and a guaranteed long term source of income for the ELCG.

2.0 Expenses

Total expenditure for the year amounted to GY\$12,247,136: of which GY\$5,992,023 was spent from Designated/Special Fund and GY\$6,255,113: represented spending for Operating expenses.

2.1 Maintenance

a. "Hanson House," Sheriff Street, Georgetown

Work commenced on the Hanson House renovation project in 2014. So far, we have expended funds to erect a new perimeter fence and to clean the compound of debris. As stated above, we expect to enter into a long term arrangement for the effective stewardship of the property.

We provide below a summary of expenditure:

2014

Fence	GY\$375,000:
Clearing Debris	GY\$100,000:
Total	<u>GY\$475,000:</u>

2015	
Fence (Labour Charges)	GY\$275,000:
Clearing Debris	GY\$171,000:
Total	<u>GY\$446,000:</u>

2016	
Weeding/Clearing Debris	GY\$ 29,970:
Total	<u>GY\$ 29,970:</u>

b. Lutheran Camp and Retreat Centre, Skeldon, Corriverton

The Lutheran Camp and Retreat Centre located at Skeldon, Corriverton was identified as the site for the Living Reformation Project. However, the ELCG has received an offer to utilize the property for the purpose of a private school managed by overseas and local citizens. The ELCG had two meetings with the prospective Lessees and discussions will advance at another meeting in June 2017.

Meanwhile the ELCG has expended the sum of GY\$188,500: during 2016 for maintenance of the property.

c. Catechist House, Stanleytown, New Amsterdam

During 2016, the ELCG Executive Council took a decision to commence repairs to the small Catechist house at Stanelytown, New Amsterdam. The following works were done:

General Repairs	GY\$168,191:
Resurface flooring	GY\$ 97,699:
Landfilling	GY\$108,000:
Painting	GY\$150,000:
Total	<u>GY\$529,890</u>

d. GLMA Teachers' House, St. Anns Street, New Amsterdam

The ELCG continues to support in the maintenance of the property which currently houses the GLMA teachers. During the year GY\$257,115: was expended in this regard.

e. ELCG Bus – BJJ 9671

The Mini Bus BJJ 9671 previously used for the Medical Mission was handed over to the ELCG during 2013. The bus was refurbished and we outline the associated costs below:

<u>2013</u>	
Mechanical Repairs and Maintenance	GY\$180,700:
Paint and Body Work	GY\$170,000:
New Tyres	GY\$175,000:
Total	<u>GY\$575,700:</u>

<u>2014</u>	
Mechanical Repairs and Maintenance	GY\$ 27,500:
New Battery	GY\$ 32,000:
Legal Fees for transfer	GY\$ 42,500:
Signage/Keys	GY\$ 3,400:
Total	<u>GY\$105,400:</u>

2015

License/Fitness/Insurance	GY\$ 79,340:
Total	<u>GY\$ 79,340:</u>

Grand Total **GY\$710,440:**

A decision was taken by the Executive Council to dispose of this asset due to its lack of use and we have so far received a few enquiries from interested parties for purchase.

2.2 Transfiguration Parish Parsonage

The ELCG Executive Council has been in discussions with the Transfiguration Parish Council on the use of the parsonage located within the Lutheran Courts compound as the alternative site for the Living Reformation Project.

Consequently, the Transfiguration Parish has been offered the house designated for the Christian Education Director located in Stanleytown, New Amsterdam.

Meetings and discussions have been fruitful in this regard and we are optimistic that an agreement will be reached that will benefit all parties involved and the wider Church.

2.3 Assets/Capital Expenditures

During 2016, GY\$490,732 was spent in this area and we provide expense details below:

50 Perspex Name Plates	GY\$ 60,000:
61 Drinking Glasses	GY\$ 14,500:
Table Cloths	GY\$ 26,288:
12 Chairs	GY\$ 12,000:
1 Computer Storage Disk	GY\$ 35,000:
1 Water Pump	GY\$ 15,944:
1 Cellphone	GY\$ 22,000:
1 Wheel Barrow	GY\$ 9,000:
Legal/Valuation Fees	GY\$296,000:
Total	<u>GY\$490,732:</u>

2.5 Convention Expenses 2016

2016 Annual Convention accounts are as follows:

Income

Registration	GY\$ 280,600:
Offering	GY\$ 95,760:
Total Income	<u>GY\$ 375,760:</u>

Expenses

Meals/Snack	GY\$ 441,383:
Snacks for Opening Service	GY\$ 220,485:
Registration	GY\$ 24,000:
Bulletin/Banners/Photography	GY\$ 142,995:
Hospitality/Hosting	GY\$ 23,520:
Transportation/Accommodation/Cleaning	GY\$ 69,532:
Publicity/Communication	GY\$ 26,000:
Total Expenditure	<u>GY\$ 947,915:</u>

Deficit **(GY\$572,155:)**

2.6 Training and Education

During the year funds totaling GY\$343,000 were expended in the area of training and education. This expenditure reflects the continued thrust and vision of the ELCG in the area of developing and equipping leaders in the church.

Training-Intensives	GY\$104,000:
Cost of Books	GY\$ 20,000:
Pastor's Study Stipend	GY\$383,250:
Total	<u>GY\$507,250:</u>

2.7 Loans Granted

No loans were granted during the period under review.

3.0 Audit

We have received Audited Statements from the following Parishes/Auxiliaries:

- Calvary
- St. Andrew
- St Matthew
- Good Shepherd
- St Michael
- Emmanuel
- National ELCW
- National Youth Ministry
- Christian Education

Audit Statements are outstanding from the following:

- Ascension
- Redeemer
- Advent
- Reformation
- Ebenezer
- Transfiguration
- St. John

Financial Report from one Parish revealed loans for personal use and this will be discussed with the Parish concerned.

We encourage Parishes/Committees that have not submitted their audited statements to have their accounts audited and submit same to the ELCG by June 30, 2017.

The ELCG (Executive Council) accounts were audited by our Auditors L.A. Atherly & Company and a copy is attached.

4.0 Finance Administration

A discussion on Finance and Parish Administration was conducted in January 2016 at the joint meeting of the Executive Council and Committees/Parish Councils. This workshop attracted attendance in excess of 45 persons and was considered fruitful and beneficial to all.

Discussions on Parish Administration and Finance was also held at the Joint EXCO/Committee meeting on February 04, 2017 at Ebenezer Lutheran Church, New Amsterdam.

We are yet to plan other workshops on Finance that will target Parish Chairpersons and Treasurers. These workshops will examine and seek to standardize the accounting systems and procedures employed within the ELCG and also will provide training in this area.

5.0 Budget and Future Outlook

The proposed 2018 budget is set at GY\$12,880,000: While this is a 26% increase from 2017 Budget its size is similar to that of the 2016 Budget.

Based on our anticipated income, we project an overall deficit of GY\$2, 034,000: or approximately 16% of the budget.

In order to further reduce our 2018 financial deficit, we are proposing a 20% increase in Parish apportionment. The proposed contribution per Communing member is set at \$2,400 up from \$2,000.

In 2014 Convention approved recommendation 6f which required each Parish to submit to the Executive Council by March 31 annually, their Parish Budgets. We have received submission from the following Parishes:

- Good Shepherd - GY\$1,351,000: *(We noted this is 33% less than 2016 budget)*
- St Andrew - GY\$5,300,000:

We remind Parishes to submit their Budgets as soon as possible.

The Executive Council remains committed to and continues its discussion on the way forward as it relates to the following:

- a. Continue dialogue and negotiations on the best possible use of the Camp and Retreat Centre, Skeldon, Berbice.
- b. Ensuring the best returns are received from “Hanson Property” which is located in a prime location in Georgetown while being cognizant of the Redeemer Parish’s ministry within its environs.
- c. Continue engaging the Transfiguration Parish, National Youth Ministry on the possible relocation of the Transfiguration parsonage to Stanleytown, New Amsterdam which will pave the way for the Living Reformation Project.
- d. Continually oversee the management of the Church’s assets, ensuring effective stewardship is exercised at all times, and where necessary dispose of obsolete/un-utilised assets at the best market price available.
- e. Continue working along with Parishes and provide guidance and support for more effective and self-sustainable Parish ministries.

6.0 Recommendations

I place the following recommendations before the Convention for favourable consideration and approval:

- i. That an increase in Parish Apportionment from GYD\$2,000: to GYD\$2,400 per active member for 2018 be approved by this convention. This increase is the equivalent of GY\$200: (from \$167:) per month per active member.
- ii. That since the total outstanding apportionment by Parishes as at December 31, 2016 currently stands at \$5,575,157 (net \$5,476,357), I recommend that Parishes propose their payment plans to the ELCG Finance and Stewardship Committee including justifications and recommendations for relocations.
- iii. That due to the great constraints faced by the Reformation Parish and in the spirit of celebration of the 500th Anniversary of the Reformation, I recommend that:
 - (a.) we forgive the apportionment debt of \$868,110 owed by the Reformation Parish.
 - (b.) further, that the Reformation Parish be exempted from apportionment up to and until December 31, 2020 after which, the Finance and Stewardship Committee will review and recommend to the Convention for further action.
- iv. That since the Church is not considered a Financial Institution or Loaning Agency, I recommend that systems be put in place to ensure that requests for loans facilitated through the Parishes' treasury whether personal, corporate or otherwise must receive prior approval from the ELCG Executive Council.
- v. I recommend that the funds designated for the Lutheran Home be directed to the Living Reformation Project, the approved 74th Annual Convention Project.
- vi. I recommend that we aim to achieve a target of \$500,000: towards the 74th Annual Convention Project in celebration of the 500th Anniversary of the Reformation.
- vii. Since the financial future of the ELCG is not guaranteed and in light of our reducing membership, uncertain external support, continuous increase in cost of living and insurmountable challenge in asset maintenance, I recommend the 74th Annual Convention of the ELCG in this 500th Reformation anniversary year approve the establishment of an Endowment Fund and task the ELCG Executive Council and the Finance and Stewardship Committee with this responsibility.
- viii. Being mindful of the constitutional review process recently undertaken by a select committee appointed by the ELCG Executive Council, I recommend that this Convention permit the resolution proposing amendments to Section IX Item 3.(b)10 of the By-Laws of the ELCG Constitution to be tabled and if thought fit, approved.

We hope that the foregoing recommendations find favour with the Convention.

7. Conclusion

Once again, I express Thanks to the Executive Council and the membership of the ELCG for this opportunity to serve in the capacity of Treasurer. I pray for a successful and blessed 74th Annual Convention.

God's Peace and Blessing,

Michael Davy Ram
Treasurer

EVANGELICAL LUTHERAN CHURCH IN GUYANA
Financial Highlights - Dec 31, 2016

		<u>Budget Dec 31, 2016</u>	
		<u>Value</u>	<u>% Achieved</u>
Opening Balance as at <u>Jan 01, 2016</u>	41,910,269		
Apportionment	2,075,800	12,860,000	42%
Interest	412,960		
Rental of Buildings	270,000		
Designated Funds (Local)	2,221,103		
Other Income	399,760		
Sub total 1.	5,379,623		
Overseas Remittances/Designated Funds	3,575,505		
Transfer of Funds	0		
Sub total 2.	3,575,505		
Total Income	8,955,129		
Total Expenditure	(12,247,136)		
Closing Balance as at Dec 31, 2016	<u>38,618,261</u>		
 <i><u>Represented by:</u></i>			
Chequing Account #653-424-2	4,495,813		
Optimizer Account #486-479-9	25,239,333		
Save & Prosper Account # 2546	8,883,116		
Closing Balance as at Dec 31, 2016	<u>38,618,262</u>		
 Proof	 <u>0</u>		

EVANGELICAL LUTHERAN CHURCH IN GUYANA
Reconciliation Statement - Dec 31, 2016

				Balance as at Dec 31, 2016		
				Actual	Adjusted	Carried FWD
<u>Chequing Account #653-424-2</u>						
Balance on Book				4,495,813.01		
<i>Credits at Bank not on Book</i>						
		0				
Sub total 1.				<u>0</u>		
<i>Debits at Bank not on Book</i>						
		0				
Sub total 2.				<u>0</u>	<u>4,495,813.01</u>	
Balance at Bank				4,516,313.01		
<i>Credits on Book not at Bank</i>						
		0				
Sub total 1.				<u>0</u>		
<i>Debits on Book not at Bank</i>						
	96	7,000				
	104	13,500				
Sub total 2.					<u>4,495,813.01</u>	
PROOF (must always be zero)					<u>0.00</u>	
						4,495,813.01
<u>Optimizer Account #486-479-9</u>						
Balance on Book				25,239,332.84	<u>25,239,332.84</u>	
Balance at Bank				25,239,332.84	<u>25,239,332.84</u>	
PROOF (must always be zero)					<u>0.00</u>	
						25,239,332.84
<u>Save and Prosper Account</u>						
Balance on Book				8,883,115.96	<u>8,883,115.96</u>	
Balance at Bank				8,883,115.96	<u>8,883,115.96</u>	
PROOF (must always be zero)					<u>0.00</u>	
						8,883,115.96
Total Liquid Assets of ELCG (EXCO)						<u>38,618,261.81</u>

Evangelical Lutheran Church in Guyana
Income Statement 2016

Particulars	Total Actual
Apportionment	2,075,800
Calendars	0
Clergy Assistance	0
Convention	399,760
Convention Project	270,000
ELCG-Administration	0
Cancelled Cheque	0
Overseas (GMN) Gifts/Donations	405,000
Interest	412,960
Overseas (LWF) Grant/Refund	291,440
Music Programme -FLC	1,884,603
National LCM	0
Overseas (GMN) Gifts National Youth Ministry	241,200
Overseas (ELCA) Grants	1,793,955
Overseas (ELCIC) Gifts/Refund	30,910
Overseas (MAG) Gifts	0
Overseas (FLC) Gifts -Pension	480,000
Overseas (WTS) Reimbursement	333,000
Rental of Buildings	270,000
Special Event-500th Anniversary	66,500
Transfer of Funds	0
Total	8,955,129
Budget 2016	12,860,000
Surplus/(Deficit)	(3,904,871)

Evangelical Lutheran Church in Guyana
Income/Payment Schedule of Parish Apportionment

Parish	Opening Balance Jan 01, 2016	Apportionment 2016	Sub-total	Payment 2016	Balance Dec 31, 2016
Emmanuel	10,000	152,000	162,000	100,000	62,000
St Michael	383,300	118,000	501,300	0	501,300
St John	598,497	92,000	690,497	0	690,497
Transfiguration	251,200	196,000	447,200	342,200	105,000
Ebenezer	1,336,600	454,000	1,790,600	850,000	940,600
Reformation	868,110	0	868,110	0	868,110
Good Shepherd	(57,800)	146,000	88,200	153,000	(64,800)
Advent	1,028,250	236,000	1,264,250	0	1,264,250
St Matthew	(246,000)	212,000	(34,000)	0	(34,000)
St Andrew	200,600	234,000	434,600	434,600	0
Redeemer	249,000	204,000	453,000	0	453,000
Calvary	0	196,000	196,000	196,000	0
Ascension	572,400	118,000	690,400	0	690,400
Total	5,194,157	2,358,000	7,552,157	2,075,800	5,476,357

Evangelical Lutheran Church in Guyana
Accounts Receivable 2016

Ln #	Parishes & Other	Total Receivables as at Jan 01, 2016	Parish/Other Liabilities		Receipts		Total Receivables as at Dec 31, 2016
			Convention Pledge 2016	Apportionment 2016	Convention Pledge	Apportionment	
	Parishes						
1	Emmanuel	184,400	10,000	152,000	0	100,000	246,400
2	St Michael	389,300	5,000	118,000	5,000	0	507,300
3	St John	651,597	10,000	92,000	0	0	753,597
4	Transfiguration	233,200	10,000	196,000	10,000	342,200	87,000
5	Ebenezer	1,277,300	50,000	454,000	50,000	850,000	881,300
6	Reformation	939,110	5,000	0	5,000	0	939,110
7	Good Shepherd	(71,300)	20,000	146,000	20,000	153,000	(78,300)
8	Advent	1,017,950	15,000	236,000	15,000	0	1,253,950
9	St Matthew	(300,500)	20,000	212,000	20,000	0	(88,500)
10	St Andrew	226,100	25,000	234,000	25,000	434,600	25,500
11	Redeemer	351,000	15,000	204,000	15,000	0	555,000
12	Calvary	72,000	10,000	196,000	10,000	196,000	72,000
13	Ascension	593,200	0	118,000	0	0	711,200
	Other						
14	Christian Education	0	10,000		10,000		0
15	National Youth Ministry	10,000	10,000		10,000		10,000
16	Chris Klafs	0	20,000		20,000		0
17	Saphier Hussain	0	10,000		10,000		0
18	Jenny George	0	5,000		5,000		0
19	Robert Perry	0	2,000		2,000		0
20	Dec Lansford John	5,000	0		0		5,000
21	Dec Leeta Chutkhan	3,000	0		0		3,000
22	Sandra Kurtzious	10,000	10,000		0		20,000
23	Elocia Smith	0	10,000		10,000		0
24	ELCW -National	0	10,000		10,000		0
25	Elizabeth Paduman	2,000	0		0		2,000
26	Rev. & Mrs Kenneth Kross	0	10,000		10,000		0
27	Ryan Ramsarran	0	2,000		0		2,000
28	Rev Racquel Rodriguez	0	8,000		8,000		0
29	Ms Ladonna Kissoon	3,000	0		0		3,000
	Total	5,596,357	302,000	2,358,000	270,000	2,075,800	5,910,557

Evangelical Lutheran Church in Guyana
Expenditure Statement 2016

Line No.	Particulars	Total Actual (YTD)	Budget 2016	Variance (Budget/Actual)
1	Affiliations -LWF	29,436	75,000	45,564
2	Assets/Capital Expenditure	490,732	600,000	109,268
3	Assistance -Non Parish	0	150,000	150,000
4	Assistance -Parishes	530,000	250,000	(280,000)
5	Audit Fees	46,400	50,000	3,600
6	Auxilliary- ELCM	0	50,000	50,000
7	Auxilliary- ELCW	0	50,000	50,000
8	Auxilliary-Youth Ministry	350,000	350,000	0
9	Bank Charges	38,480	50,000	11,520
10	Calendars	0	300,000	300,000
11	Camp & Retreat Centre	64,000	700,000	636,000
12	Christian Education Dept.	452,000	250,000	(202,000)
13	Cleaning & Supplies	4,000	50,000	46,000
14	Committees	273,756	500,000	226,244
15	Convention Expenses	923,915	925,000	1,085
16	Gifts/Bonuses/Donations	420,000	200,000	(220,000)
17	Insurance -Fire	195,500	250,000	54,500
18	Insurance -NIS (Employer)	50,400	75,000	24,600
19	Insurance -Motor Vehicle	0	75,000	75,000
20	Local Travel	63,000	200,000	137,000
21	Maintenance -Equipment/Vehicles	0	450,000	450,000
22	Maintenance -Property	1,143,146	800,000	(343,146)
23	Meals and Accommodation	444,320	350,000	(94,320)
24	Miscellaneous	172,030	250,000	77,970
25	Missions -Overseas Partners	1,987,653	350,000	(1,637,653)
26	Office Supplies	56,570	250,000	193,430
27	Pension	480,000	600,000	120,000
28	Rates and Taxes	14,042	150,000	135,958
29	Salary & Allowances -Admin Secretary	637,500	720,000	82,500
30	Salary & Allowances -President	420,000	600,000	180,000
31	Salary -Pastors/Deacons (Subsidy)	0	240,000	240,000
32	Special Services	152,100	350,000	197,900
33	Training/Workshops	507,250	600,000	92,750
34	Travel -Overseas (Local Expenses)	453,980	250,000	(203,980)
35	Travel-EXCO Officers/Members	1,477,030	750,000	(727,030)
36	TV/Radio Broadcast/Advertising	0	150,000	150,000
37	Utility- Tel./Fax/Internet	182,000	250,000	68,000
38	Utility-Electricity	135,000	250,000	115,000
39	Utility-Water	0	150,000	150,000
40	Website Hosting/Maintenance	52,896	200,000	147,104
	Total Expenses	12,247,136	12,860,000	612,864

Evangelical Lutheran Church in Guyana
Schedule of Designated/Special Funds

Ln #	Particulars	Opening Balance Jan 01, 2016	Receipts 2016	Sub-total	Expenditure 2016	Balance Dec 31, 2016
1	Assets-Building (Reformation)	50,000	0	50,000	0	50,000
2	Assets-Lands	19,596,152	0	19,596,152	191,000	19,405,152
3	Christian Education-ELCA Grant	3,536,770	400,000	3,936,770	425,000	3,511,770
4	Christian Education-FBS Gifts	122,000	0	122,000	0	122,000
5	Convention Pledge-Ebenezer/ Lutheran Courts Compound	0	270,000	270,000	200,000	70,000
6	Convention Project-Lutheran Home	1,167,600	0	1,167,600	0	1,167,600
7	Convention Project-Furnishings	180,000	0	180,000	60,000	120,000
8	Gifts from GMN (for Pastors and Deacons)	0	405,000	405,000	405,000	0
9	Leadership Development Training-ELCA Grant	4,594,072	1,393,955	5,988,027	343,000	5,645,027
10	LWF Refund -Travel	0	187,690	187,690	1,191,510	(1,003,820)
11	Medical/Comm. Outreach	4,737,867	0	4,737,867	0	4,737,867
11	Guyana Lutheran Music Academy	103,050	1,884,603	1,987,653	1,987,653	0
12	Pastor's Travel-CPE (WTS)	0	333,000	333,000	333,000	0
13	President's Travel-ELCIC	0	30,910	30,910	30,910	0
14	National ELCW- Sp Proj. Luth Home	118,000	0	118,000	0	118,000
15	National Youth Ministry-Living Reformation Project	0	103,750	103,750	103,750	0
16	National Youth Ministry-GMN Gift	0	241,200	241,200	241,200	0
17	New Mission-Kuru Kururu	67,725	0	67,725	0	67,725
18	Pension Contribution (FLC)	0	480,000	480,000	480,000	0
19	Reformation Solar Proj.	29,000	0	29,000	0	29,000
20	Relief Fund (Disaster)	83,720	0	83,720	0	83,720
21	Special Event -500th Reformation Anniversary	0	66,500	66,500	0	66,500
	Total	34,385,956	5,796,608	40,182,564	5,992,023	34,190,541

Total Income/Expenditure

8,955,129

12,247,136

Operating Funds

3,158,521

6,255,113

Evangelical Lutheran Church in Guyana
Consolidated Parish/Auxiliaries Accounts

Particulars	Opening Balance Jan 01, 2016	Receipts 2016	Expenditure 2016	Net Income 2016	Balance Dec 31, 2016
Emmanuel*	1,132,682	1,652,435	1,857,042	(204,607)	928,075
St Michael	262,657	1,624,562	1,389,769	234,793	497,450
St John*	210,100	1,461,430	1,613,811	(152,381)	57,719
Transfiguration*	2,003,216	2,393,377	1,425,121	968,256	2,971,472
Ebenezer*	1,426,447	7,837,506	6,618,545	1,218,961	2,645,408
Reformation	421,822	0	0	0	421,822
Good Shepherd*	2,450,306	1,835,140	1,491,400	343,740	2,794,046
Advent	964,053	2,051,435	1,981,475	69,960	1,034,013
St Matthew	530,377	2,126,340	2,095,000	31,340	561,717
St Andrew	6,414,170	4,933,270	3,836,862	1,096,408	7,510,578
Redeemer*	5,808,644	8,328,210	7,541,941	786,269	6,594,913
Calvary	6,697,438	5,116,460	4,205,372	911,088	7,608,526
Ascension	459,256	0	0	0	459,256
NELCW	751,114	203,954	126,049	77,905	829,019
CED	676,617	1,815,461	1,953,638	(138,177)	538,440
Youth Commission	1,019,730	1,358,033	1,446,568	(88,535)	931,195
Camp & Retreat Ctr.	276,748	0	0	0	276,748
Total	28,781,168	39,360,165	34,056,338	5,303,827	34,084,995

EVANGELICAL LUTHERAN CHURCH IN GUYANA
Budget 2018

Line No.	Particulars	A	B	C	D	E
		Actual 2016	Budget 2016	Variance	Budget 2017	Budget 2018
1	Affiliations -LWF	29,436	75,000	45,564	75,000	75,000
2	Assets/Capital Expenditure	490,732	600,000	109,268	250,000	250,000
3	Assistance -Non Parish	0	150,000	150,000	0	0
4	Assistance -Parishes	530,000	250,000	(280,000)	250,000	350,000
5	Audit Fees	46,400	50,000	3,600	50,000	75,000
6	Auxilliary- ELCM	0	50,000	50,000	50,000	50,000
7	Auxilliary- ELCW	0	50,000	50,000	50,000	50,000
8	Auxilliary-Youth Ministry	350,000	350,000	0	50,000	50,000
9	Bank Charges	38,480	50,000	11,520	50,000	50,000
10	Calendars	0	300,000	300,000	0	0
11	Camp & Retreat Centre	64,000	700,000	636,000	0	850,000
12	Christian Education Dept.	452,000	250,000	(202,000)	0	0
13	Cleaning & Supplies	4,000	50,000	46,000	60,000	60,000
14	Committees	273,756	500,000	226,244	350,000	350,000
15	Convention Expenses	923,915	925,000	1,085	975,000	1,200,000
16	Gifts/Bonuses/Donations	420,000	200,000	(220,000)	150,000	150,000
17	Insurance -Fire	195,500	250,000	54,500	250,000	250,000
18	Insurance -NIS (Employer)	50,400	75,000	24,600	75,000	90,000
19	Insurance -Motor Vehicle	0	75,000	75,000	25,000	0
20	Local Travel	63,000	200,000	137,000	125,000	125,000
21	Maintenance -Equipment/Vehicles	0	450,000	450,000	350,000	250,000
22	Maintenance -Property	1,143,146	800,000	(343,146)	800,000	1,200,000
23	Meals and Accommodation	444,320	350,000	(94,320)	375,000	475,000
24	Miscellaneous	172,030	250,000	77,970	200,000	250,000
25	Missions -Overseas Partners	1,987,653	350,000	(1,637,653)	150,000	150,000
26	Office Supplies	56,570	250,000	193,430	150,000	150,000
27	Pension	480,000	600,000	120,000	480,000	960,000
28	Rates and Taxes	14,042	150,000	135,958	50,000	50,000
29	Salary & Allowances -Admin Secretary	637,500	720,000	82,500	720,000	720,000
30	Salary & Allowances -President	420,000	600,000	180,000	480,000	520,000
31	Salary & Allowances -Administrator	0	0	0	480,000	600,000
32	Salary -Pastors (Subsidy)	0	240,000	240,000	0	0
33	Salary -Deacons (Stipend)	0	0	0	480,000	480,000
34	Special Services	152,100	350,000	197,900	500,000	500,000
35	Training/Workshops	507,250	600,000	92,750	600,000	650,000
36	Travel -Overseas (Local Expenses)	453,980	250,000	(203,980)	250,000	300,000
37	Travel-EXCO Members	1,477,030	750,000	(727,030)	200,000	350,000
38	Travel-President	0	0	0	250,000	250,000
39	TV/Radio Broadcast/Advertising	0	150,000	150,000	250,000	250,000
40	Utility- Tel./Fax/Internet	182,000	250,000	68,000	175,000	250,000
41	Utility-Electricity	135,000	250,000	115,000	200,000	225,000
42	Utility-Water	0	150,000	150,000	100,000	100,000
43	Website Hosting/Maintenance	52,896	200,000	147,104	175,000	175,000
	Total Expenses	12,247,136	12,860,000	612,864	10,250,000	12,880,000

EVANGELICAL LUTHERAN CHURCH IN GUYANA
Schedule of Parish Apportionment

Parish	Approved 2016	Approved 2017	No. of Active Members	Apportionment per Member	Budget 2018	% Contribution
Emmanuel	152,000	142,000	82	2,400	196,800	8%
St Michael	118,000	120,000	52	2,400	124,800	5%
St John	92,000	92,000	46	2,400	110,400	4%
Transfiguration	196,000	196,000	83	2,400	199,200	8%
Ebenezer	454,000	474,000	185	2,400	444,000	18%
Reformation	0	0	0	2,400	0	0%
Good Shepherd	146,000	186,000	72	2,400	172,800	7%
Advent	236,000	228,000	111	2,400	266,400	11%
St Matthew	212,000	218,000	93	2,400	223,200	9%
St Andrew	234,000	214,000	87	2,400	208,800	8%
Redeemer	204,000	204,000	100	2,400	240,000	10%
Calvary	196,000	150,000	79	2,400	189,600	8%
Ascension	118,000	124,000	50	2,400	120,000	5%
Total	2,358,000	2,348,000	1,040		2,496,000	100%

Projected Source of Income 2018

Income	Amount
Apportionment	2,496,000
Rental of Buildings	5,640,000
Interest	250,000
Convention Income	1,000,000
Special Services	200,000
Pension Fund	960,000
Training/Workshops	300,000
Sub-total	10,846,000
Deficit	2,034,000
Total	12,880,000

Evangelical Lutheran Church in Guyana
74th Annual Convention

Convention Resolutions

Evangelical Lutheran Church in Guyana
74th Annual Convention

Notes